

## Program Essentials: Staff Selection, Training and Adaption

1. Having the applicant role play delivery of a small part of the intervention during the interview is considered an implementation best practice because:
  - a. It demonstrated their ability to think on their feet.
  - b. They can demonstrate their ability to adjust behavior based on feedback.
  - c. It's more interesting than asking the same old questions.
2. Transparency and inclusion are important for:
  - a. Ensuring fidelity
  - b. Building teamwork
  - c. Data analysis
3. Pre-requisites refers to:
  - a. "Must haves"
  - b. Training in a program similar to the intervention
  - c. Actions that must be taken before hiring the practitioner
4. In-service training refers to:
  - a. Training provided to staff during staff meetings
  - b. In the field training
  - c. Training based on observation of service delivery
5. An intervention delivered by two practitioners has been in place for six months. Sixty percent of the participants drop out of the program at 65% completion stating they have received full benefit and do not need further participation. Reducing the 12 session intervention to 8 sessions at this point would be a plausible adaptation.

True: \_\_\_\_\_ False:   x   Not enough information: \_\_\_\_\_